

it's all about the

# WORK PERKS



GeffenMesher

## Perk Level: The ushe.



Yep, we've got a great **401(k) plan**. GMCO contributes an amount equal to 3% of your salary every year!



Some call it **profit sharing**; we call it trickle-down awesomeness. We contribute 4.5% of your salary every year.



Turns out, parenting is hard. We offer everyone **paid parental leave**.



No matter which **medical insurance** package you choose, we'll pay 85-100% of the monthly premiums.



Location, location, location. GMCO is right in the heart of **downtown PDX**. Holy convenience, Batman!



We partner you with an **advisor and a staff buddy** right off the bat. Instant lunch mates!

## Perk Level: Hmm, this just got interesting.



We love celebrating your greatness. Take a **\$4K bonus** when you pass your CPA exams!



We've got **sit/stand workstations** to keep you healthy and alert.



Know someone awesome? Speak up and bring 'em on board! You'll get up to \$7.5K as a **referral bonus**.



We play **intramurals** together in the summer. It's not about winning *per se*, but we love to win.



Wanna support our community? We support you! Take **Volunteer Time Off**.



We've got a secure, designated **bike parking** area. Your two-wheeled steed is safe with us.



Getting swole during lunch? No sweat! Clean up in our **locker rooms** afterwards.

## Perk Level: Oh snap! Where do I sign up?



Take every Friday off with our **summer hours**, because #YOLO.



Our dress code? **Dress for your day**. If you've got nothin' big going on, rock those jeans!



Work-life balance is just as important during busy season. We'll pay for you to take **fitness classes**!



Don't worry about food at all during busy season. We've got ALL the **snacks**, and **dinner** 4 nights a week.



Busy season can be *ruff*, so we call in for **K9 backup** as needed.



**Free massages** when you need it the most. Relaxation required; cucumber slices optional.



Biweekly socials to help you **Wine Down** during busy season. Don't worry, we've got beer too.